



**ENGINEERS AND ARCHITECTS ASSOCIATION
UNIT 1894 IBEW 11 AFL-CIO, CLC
Board of Governors Meeting Agenda
March 10, 2021 6:00 PM**



In accordance with the Governor's Executive Order N-29-20 (March 17, 2020) and the ongoing and escalating concerns related to the Coronavirus Pandemic, the EAA Board of Governors meeting will be conducted electronically until further notice. The meetings will not be conducted at 2911 West Temple Street, Los Angeles, CA 90026. This meeting will be recorded in accordance with EAA policy, all other recordings are prohibited. This meeting is closed to the public and limited to EAA members.

- 1) CALL MEETING TO ORDER**
- 2) ROLL CALL OF THE GOVERNORS**
- 3) SECRETARY'S REPORT INCLUDING MINUTES**

MOTION #1

Motion to approve the Regular and Closed Session Minutes of the February 10, 2021, Board of Governors Regular Meeting.

- 4) GENERAL ANNOUNCEMENTS**
 - a) Next EAA Regular Board of Governors Meeting is April 14, 2021 at 6:00 PM
 - b) Next Stewards Meeting is tentatively scheduled for March 25, 2021
 - c) March is Women's History Month. Each week EAA will be recognizing labor leaders/EAA members who have broken barriers
 - d) Cesar Chavez Day will be observed on March 29, 2021
- 5) CONSENT CALENDAR - No Items**
- 6) MEMBER COMMENTS (15 minutes; members limited to 3 minutes each)**
- 7) EXECUTIVE DIRECTOR'S REPORT**
 - a) EAA Staffing & Assignments
 - b) City Program/Policy Updates
 - c) Labor Representative Caseload Report
 - d) City Budget Developments
 - e) EAA Building Updates
 - f) IBEW Local 11

8) COMMITTEE REPORTS

Committees marked with an asterisk* are created by EAA's Constitution and By-Laws



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- a) **Executive Committee*** - Met on March 3, 2021.
The Executive Committee met on March 3, 2021 at 5:30PM. The Executive Committee moved as follows:

MOTION #2

Motion to rescind the Board action in November 2020, which unfairly eliminates stipends for the vast majority of committees, and to direct the Interim Executive Director to develop a revised stipend and meeting policy and include it on the agenda for the April 14, 2021 BoG Meeting. The focus of the stipend policy will be equity for ALL committee members.

Moved: Executive Committee. No second required.

MOTION FOR RESCISSION AS ADOPTED ON NOVEMBER 11, 2020:

RESTRICT STIPENDS TO OFFICERS AND CONSTITUTIONAL COMMITTEES

The Executive Committee MOVES to AMEND the EAA Policy "Stipends" to restrict stipends to the Officers, Constitutional Committees, and Stewards expressly named in the EAA Constitution and By-Laws; specifically, Governors, Unit Councils, and the Executive, Finance, Constitution and By-Laws; and Election Committees. MOVED BY THE EXECUTIVE COMMITTEE, NO SECOND REQUIRED. (Friendly amendment made to include "Constitutional" and "Stewards" to the motion).

MOTION #3

Motion to require **all** Governors complete the [FPPC Ethics Training for Local Officials](#) and submit their Certificate of Completion to the Board Secretary no later than April 14, 2021.

Moved: Executive Committee. No second required.

- b) **Finance Committee* and Treasurer's Report**
The Finance Committee met on March 6, 2021 at 8:30AM.
- c) **Constitution and By-Laws Committee*** - No report
- d) **Election Committee*** - No report



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- e) **Political Action Committee (PAC)**
The PAC is scheduled to meet on March 24, 2021.

- f) **Membership Committee**
The Stewards Program was reconvened on February 25, 2021. The Membership Committee is tentatively scheduled for the week of March 15, 2021.

- g) **Racial & Gender Equity Committee** - No report

- h) **Bargaining Committee** - No report

- i) **Young Workers Committee**
The Young Workers Committee is scheduled to meet on March 18, 2021.

- j) **Outreach & Events Committee** - No report

- 8) **MOTIONS** - None submitted by Governors

- 9) **NEW BUSINESS**

- 10) **OLD BUSINESS**

- 11) **GOOD AND WELFARE**

*****CLOSED SESSION*****
CONFIDENTIAL
- 12) **EXECUTIVE SESSION**
 - a) **Staff Update (Interim Executive Director Fonseca)**
 - b) **Personnel & Litigation**
 - Presentation from Legal Counsel: Executive Director Selection
Other Updates

- 13) **ADJOURNMENT**