

MOU 19

Appendix A

Operative on January 1, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION					
			STARTING		MAXIMUM			
			STEP	SALARY	STEP	SALARY		
7930-0	Airport Planner	5148	0	#N/A	--	12	\$	161,506
7226-0	Chief Creative Services Division	5349	2	\$ 114,756	--	12	\$	167,770
4289-1	Chief Environmental Compliance Inspector I	4957	2	\$ 106,341	--	12	\$	155,451
4289-2	Chief Environmental Compliance Inspector II	5833	2	\$ 125,133	--	12	\$	182,929
4275-0	Chief Transportation Investigator	5001	2	\$ 107,302	--	12	\$	156,850
7944-0	City Planner	4940	2	\$ 105,986	--	12	\$	154,929
7211-0	Geographic Information Systems Chief	4984	2	\$ 106,926	--	12	\$	156,307
7214-1	Geographic Information Systems Supervisor I	4260	2	\$ 91,391	--	12	\$	133,652
7214-2	Geographic Information Systems Supervisor II	4613	2	\$ 98,971	--	12	\$	144,698
7935-1	Graphics Supervisor I	4432	2	\$ 95,087	--	12	\$	138,998
7935-2	Graphics Supervisor II	4680	2	\$ 100,411	--	12	\$	146,765
7302-0	Hazardous Materials Program Manager	5215	2	\$ 111,875	--	12	\$	163,573
1564-1	Improvement Assessor Supervisor I	3669	2	\$ 78,717	--	12	\$	115,090
1564-2	Improvement Assessor Supervisor II	4417	2	\$ 94,753	--	12	\$	138,538
1411-1	Information Systems Operations Manager I	3940	2	\$ 84,522	--	12	\$	123,588
1411-2	Information Systems Operations Manager II	4276	2	\$ 91,746	--	12	\$	134,133
1411-3	Information Systems Operations Manager III	4630	2	\$ 99,326	--	12	\$	145,262
7219-0	Principal Civil Engineering Drafting Technician	3645	2	\$ 78,195	--	12	\$	114,380
7297-0	Principal Construction Inspector	4842	2	\$ 103,878	--	12	\$	151,881
1158-1	Principal Fingerprint Identification Expert I	3116	2	\$ 66,857	--	12	\$	97,739
1158-2	Principal Fingerprint Identification Expert II	3480	2	\$ 74,666	--	12	\$	109,139
2203-0	Principal Forensic Print Specialist	5230	2	\$ 112,209	--	12	\$	164,033
4226-0	Principal Inspector	4842	2	\$ 103,878	--	12	\$	151,881
1794-0	Principal Photographer	4626	2	\$ 99,242	--	12	\$	145,053
7934-0	Senior Airport Planner	6069	2	\$ 130,207	--	12	\$	190,342
7947-0	Senior City Planner	5798	2	\$ 124,382	--	12	\$	181,843
3347-0	Senior Construction Estimator	4417	2	\$ 94,753	--	12	\$	138,538
1139-1	Senior Data Processing Technician I	2867	2	\$ 61,512	--	12	\$	89,930
1139-2	Senior Data Processing Technician II	3297	2	\$ 70,741	--	12	\$	103,418
4293-0	Senior Environmental Compliance Inspector	3919	2	\$ 84,083	--	12	\$	122,983
3231-0	Senior Examiner of Questioned Documents	5367	2	\$ 115,153	--	12	\$	168,355
2201-0	Senior Forensic Print Specialist	4714	2	\$ 101,142	--	12	\$	147,872
1795-1	Senior Photographer I	3547	2	\$ 76,107	--	12	\$	111,269
1795-2	Senior Photographer II	3746	2	\$ 80,367	--	12	\$	117,533
1961-0	Senior Real Estate Officer	4569	2	\$ 98,031	--	12	\$	143,341

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Appendix A

Operative on January 1, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	5578	2	\$ 119,663	--	12	\$ 174,953
2481-1	Supervising Transportation Planner I	4940	2	\$ 105,986	--	12	\$ 154,929
2481-2	Supervising Transportation Planner II	5798	2	\$ 124,382	--	12	\$ 181,843
7287-0	Survey Supervisor	4902	2	\$ 105,172	--	12	\$ 153,802

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Appendix B

Operative on January 28, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5304		#N/A	--	12	\$ 166,371
7226-0	Chief Creative Services Division	5511	2	\$ 118,243	--	12	\$ 172,844
4289-1	Chief Environmental Compliance Inspector I	5105	2	\$ 109,515	--	12	\$ 160,128
4289-2	Chief Environmental Compliance Inspector II	6007	2	\$ 128,871	--	12	\$ 188,421
4275-0	Chief Transportation Investigator	5150	2	\$ 110,496	--	12	\$ 161,548
7944-0	City Planner	5088	2	\$ 109,160	--	12	\$ 159,606
7211-0	Geographic Information Systems Chief	5134	2	\$ 110,142	--	12	\$ 161,005
7214-1	Geographic Information Systems Supervisor I	4389	2	\$ 94,168	--	12	\$ 137,661
7214-2	Geographic Information Systems Supervisor II	4752	2	\$ 101,957	--	12	\$ 149,062
7935-1	Graphics Supervisor I	4565	2	\$ 97,948	--	12	\$ 143,236
7935-2	Graphics Supervisor II	4819	2	\$ 103,397	--	12	\$ 151,171
7302-0	Hazardous Materials Program Manager	5372	2	\$ 115,257	--	12	\$ 168,501
1564-1	Improvement Assessor Supervisor I	3779	2	\$ 81,077	--	12	\$ 118,535
1564-2	Improvement Assessor Supervisor II	4549	2	\$ 97,593	--	12	\$ 142,714
1411-1	Information Systems Operations Manager I	4060	2	\$ 87,111	--	12	\$ 127,305
1411-2	Information Systems Operations Manager II	4405	2	\$ 94,502	--	12	\$ 138,162
1411-3	Information Systems Operations Manager III	4771	2	\$ 102,353	--	12	\$ 149,667
7219-0	Principal Civil Engineering Drafting Technician	3945	2	\$ 84,626	--	12	\$ 123,734
7297-0	Principal Construction Inspector	5684	2	\$ 121,939	--	12	\$ 178,315
1158-1	Principal Fingerprint Identification Expert I	3209	2	\$ 68,841	--	12	\$ 100,662
1158-2	Principal Fingerprint Identification Expert II	3584	2	\$ 76,901	--	12	\$ 112,417
2203-0	Principal Forensic Print Specialist	5387	2	\$ 115,570	--	12	\$ 168,960
4226-0	Principal Inspector	4987	2	\$ 106,989	--	12	\$ 156,432
1794-0	Principal Photographer	4763	2	\$ 102,186	--	12	\$ 149,417
7934-0	Senior Airport Planner	6251	2	\$ 134,112	--	12	\$ 196,084
7947-0	Senior City Planner	5971	2	\$ 128,098	--	12	\$ 187,293
3347-0	Senior Construction Estimator	4549	2	\$ 97,593	--	12	\$ 142,714
1139-1	Senior Data Processing Technician I	2952	2	\$ 63,329	--	12	\$ 92,623
1139-2	Senior Data Processing Technician II	3397	2	\$ 72,871	--	12	\$ 106,529
4293-0	Senior Environmental Compliance Inspector	4260	2	\$ 91,391	--	12	\$ 133,652
3231-0	Senior Examiner of Questioned Documents	5529	2	\$ 118,619	--	12	\$ 173,408
2201-0	Senior Forensic Print Specialist	4855	2	\$ 104,170	--	12	\$ 152,298
1795-1	Senior Photographer I	3654	2	\$ 78,383	--	12	\$ 114,610
1795-2	Senior Photographer II	3975	2	\$ 85,273	--	12	\$ 124,695
1961-0	Senior Real Estate Officer	4708	2	\$ 100,996	--	12	\$ 147,684

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Appendix B

Operative on January 28, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	5745	2	\$ 123,254	--	12	\$ 180,194
2481-1	Supervising Transportation Planner I	5088	2	\$ 109,160	--	12	\$ 159,606
2481-2	Supervising Transportation Planner II	5971	2	\$ 128,098	--	12	\$ 187,293
7287-0	Survey Supervisor	5051	2	\$ 108,367	--	12	\$ 158,416

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5463		#N/A	--	12	\$ 171,424
7226-0	Chief Creative Services Division	5677	2	\$ 121,793	--	12	\$ 178,064
4289-1	Chief Environmental Compliance Inspector I	5258	2	\$ 112,814	--	12	\$ 164,931
4289-2	Chief Environmental Compliance Inspector II	6188	2	\$ 132,755	--	12	\$ 194,121
4275-0	Chief Transportation Investigator	5305	2	\$ 113,816	--	12	\$ 166,392
7944-0	City Planner	5241	2	\$ 112,438	--	12	\$ 164,388
7211-0	Geographic Information Systems Chief	5286	2	\$ 113,399	--	12	\$ 165,828
7214-1	Geographic Information Systems Supervisor I	4520	2	\$ 96,966	--	12	\$ 141,796
7214-2	Geographic Information Systems Supervisor II	4895	2	\$ 105,026	--	12	\$ 153,530
7935-1	Graphics Supervisor I	4704	2	\$ 100,913	--	12	\$ 147,538
7935-2	Graphics Supervisor II	4964	2	\$ 106,508	--	12	\$ 155,702
7302-0	Hazardous Materials Program Manager	5534	2	\$ 118,723	--	12	\$ 173,596
1564-1	Improvement Assessor Supervisor I	3892	2	\$ 83,499	--	12	\$ 122,106
1564-2	Improvement Assessor Supervisor II	4687	2	\$ 100,558	--	12	\$ 146,995
1411-1	Information Systems Operations Manager I	4180	2	\$ 89,679	--	12	\$ 131,126
1411-2	Information Systems Operations Manager II	4538	2	\$ 97,363	--	12	\$ 142,318
1411-3	Information Systems Operations Manager III	4917	2	\$ 105,485	--	12	\$ 154,261
7219-0	Principal Civil Engineering Drafting Technician	4063	2	\$ 87,174	--	12	\$ 127,472
7297-0	Principal Construction Inspector	6198	2	\$ 132,963	--	12	\$ 194,413
1158-1	Principal Fingerprint Identification Expert I	3306	2	\$ 70,929	--	12	\$ 103,690
1158-2	Principal Fingerprint Identification Expert II	3693	2	\$ 79,239	--	12	\$ 115,800
2203-0	Principal Forensic Print Specialist	5549	2	\$ 119,057	--	12	\$ 174,034
4226-0	Principal Inspector	5137	2	\$ 110,204	--	12	\$ 161,130
1794-0	Principal Photographer	4906	2	\$ 105,256	--	12	\$ 153,906
7934-0	Senior Airport Planner	6440	2	\$ 138,162	--	12	\$ 201,993
7947-0	Senior City Planner	6150	2	\$ 131,940	--	12	\$ 192,910
3347-0	Senior Construction Estimator	4687	2	\$ 100,558	--	12	\$ 146,995
1139-1	Senior Data Processing Technician I	3041	2	\$ 65,250	--	12	\$ 95,400
1139-2	Senior Data Processing Technician II	3499	2	\$ 75,063	--	12	\$ 109,745
4293-0	Senior Environmental Compliance Inspector	4389	2	\$ 94,168	--	12	\$ 137,661
3231-0	Senior Examiner of Questioned Documents	5695	2	\$ 122,189	--	12	\$ 178,670
2201-0	Senior Forensic Print Specialist	5002	2	\$ 107,323	--	12	\$ 156,871
1795-1	Senior Photographer I	3763	2	\$ 80,722	--	12	\$ 118,055
1795-2	Senior Photographer II	4219	2	\$ 90,514	--	12	\$ 132,316
1961-0	Senior Real Estate Officer	4851	2	\$ 104,065	--	12	\$ 152,152

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	5917	2	\$ 126,950	--	12	\$ 185,602
2481-1	Supervising Transportation Planner I	5241	2	\$ 112,438	--	12	\$ 164,388
2481-2	Supervising Transportation Planner II	6150	2	\$ 131,940	--	12	\$ 192,910
7287-0	Survey Supervisor	5204	2	\$ 111,645	--	12	\$ 163,177

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5575		#N/A	--	12	\$ 174,849
7226-0	Chief Creative Services Division	5791	2	\$ 124,236	--	12	\$ 181,656
4289-1	Chief Environmental Compliance Inspector I	5363	2	\$ 115,048	--	12	\$ 168,230
4289-2	Chief Environmental Compliance Inspector II	6313	2	\$ 135,448	--	12	\$ 198,005
4275-0	Chief Transportation Investigator	5410	2	\$ 116,071	--	12	\$ 169,712
7944-0	City Planner	5345	2	\$ 114,672	--	12	\$ 167,666
7211-0	Geographic Information Systems Chief	5393	2	\$ 115,696	--	12	\$ 169,148
7214-1	Geographic Information Systems Supervisor I	4612	2	\$ 98,950	--	12	\$ 144,635
7214-2	Geographic Information Systems Supervisor II	4993	2	\$ 107,114	--	12	\$ 156,600
7935-1	Graphics Supervisor I	4798	2	\$ 102,938	--	12	\$ 150,482
7935-2	Graphics Supervisor II	5063	2	\$ 108,617	--	12	\$ 158,813
7302-0	Hazardous Materials Program Manager	5645	2	\$ 121,104	--	12	\$ 177,062
1564-1	Improvement Assessor Supervisor I	3971	2	\$ 85,190	--	12	\$ 124,570
1564-2	Improvement Assessor Supervisor II	4780	2	\$ 102,541	--	12	\$ 149,939
1411-1	Information Systems Operations Manager I	4265	2	\$ 91,496	--	12	\$ 133,757
1411-2	Information Systems Operations Manager II	4628	2	\$ 99,284	--	12	\$ 145,157
1411-3	Information Systems Operations Manager III	5017	2	\$ 107,636	--	12	\$ 157,372
7219-0	Principal Civil Engineering Drafting Technician	4145	2	\$ 88,927	--	12	\$ 130,019
7297-0	Principal Construction Inspector	6323	2	\$ 135,657	--	12	\$ 198,318
1158-1	Principal Fingerprint Identification Expert I	3372	2	\$ 72,349	--	12	\$ 105,778
1158-2	Principal Fingerprint Identification Expert II	3766	2	\$ 80,805	--	12	\$ 118,118
2203-0	Principal Forensic Print Specialist	5659	2	\$ 121,417	--	12	\$ 177,521
4226-0	Principal Inspector	5239	2	\$ 112,397	--	12	\$ 164,346
1794-0	Principal Photographer	5005	2	\$ 107,385	--	12	\$ 156,975
7934-0	Senior Airport Planner	6569	2	\$ 140,940	--	12	\$ 206,022
7947-0	Senior City Planner	6273	2	\$ 134,592	--	12	\$ 196,773
3347-0	Senior Construction Estimator	4780	2	\$ 102,541	--	12	\$ 149,939
1139-1	Senior Data Processing Technician I	3101	2	\$ 66,523	--	12	\$ 97,321
1139-2	Senior Data Processing Technician II	3569	2	\$ 76,566	--	12	\$ 111,937
4293-0	Senior Environmental Compliance Inspector	4476	2	\$ 96,027	--	12	\$ 140,418
3231-0	Senior Examiner of Questioned Documents	5810	2	\$ 124,653	--	12	\$ 182,240
2201-0	Senior Forensic Print Specialist	5102	2	\$ 109,452	--	12	\$ 160,003
1795-1	Senior Photographer I	3839	2	\$ 82,371	--	12	\$ 120,414
1795-2	Senior Photographer II	4475	2	\$ 96,006	--	12	\$ 140,376
1961-0	Senior Real Estate Officer	4948	2	\$ 106,153	--	12	\$ 155,201

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6036	2	\$ 129,497	--	12	\$ 189,318
2481-1	Supervising Transportation Planner I	5345	2	\$ 114,672	--	12	\$ 167,666
2481-2	Supervising Transportation Planner II	6273	2	\$ 134,592	--	12	\$ 196,773
7287-0	Survey Supervisor	5306	2	\$ 113,837	--	12	\$ 166,434

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Appendix E

Operative on December 28, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5685		#N/A	--	12	\$ 178,336
7226-0	Chief Creative Services Division	5908	2	\$ 126,741	--	12	\$ 185,310
4289-1	Chief Environmental Compliance Inspector I	5471	2	\$ 117,366	--	12	\$ 171,591
4289-2	Chief Environmental Compliance Inspector II	6440	2	\$ 138,162	--	12	\$ 201,993
4275-0	Chief Transportation Investigator	5519	2	\$ 118,410	--	12	\$ 173,116
7944-0	City Planner	5452	2	\$ 116,969	--	12	\$ 171,028
7211-0	Geographic Information Systems Chief	5500	2	\$ 117,992	--	12	\$ 172,531
7214-1	Geographic Information Systems Supervisor I	4704	2	\$ 100,913	--	12	\$ 147,538
7214-2	Geographic Information Systems Supervisor II	5093	2	\$ 109,265	--	12	\$ 159,773
7935-1	Graphics Supervisor I	4893	2	\$ 104,984	--	12	\$ 153,488
7935-2	Graphics Supervisor II	5163	2	\$ 110,768	--	12	\$ 161,987
7302-0	Hazardous Materials Program Manager	5758	2	\$ 123,526	--	12	\$ 180,632
1564-1	Improvement Assessor Supervisor I	4050	2	\$ 86,881	--	12	\$ 127,054
1564-2	Improvement Assessor Supervisor II	4876	2	\$ 104,608	--	12	\$ 152,966
1411-1	Information Systems Operations Manager I	4350	2	\$ 93,333	--	12	\$ 136,429
1411-2	Information Systems Operations Manager II	4721	2	\$ 101,288	--	12	\$ 148,060
1411-3	Information Systems Operations Manager III	5119	2	\$ 109,828	--	12	\$ 160,546
7219-0	Principal Civil Engineering Drafting Technician	4229	2	\$ 90,723	--	12	\$ 132,650
7297-0	Principal Construction Inspector	6448	2	\$ 138,330	--	12	\$ 202,285
1158-1	Principal Fingerprint Identification Expert I	3439	2	\$ 73,789	--	12	\$ 107,886
1158-2	Principal Fingerprint Identification Expert II	3841	2	\$ 82,413	--	12	\$ 120,477
2203-0	Principal Forensic Print Specialist	5772	2	\$ 123,839	--	12	\$ 181,071
4226-0	Principal Inspector	5343	2	\$ 114,631	--	12	\$ 167,624
1794-0	Principal Photographer	5105	2	\$ 109,515	--	12	\$ 160,128
7934-0	Senior Airport Planner	6700	2	\$ 143,737	--	12	\$ 210,136
7947-0	Senior City Planner	6398	2	\$ 137,265	--	12	\$ 200,698
3347-0	Senior Construction Estimator	4876	2	\$ 104,608	--	12	\$ 152,966
1139-1	Senior Data Processing Technician I	3166	2	\$ 67,922	--	12	\$ 99,305
1139-2	Senior Data Processing Technician II	3641	2	\$ 78,112	--	12	\$ 114,171
4293-0	Senior Environmental Compliance Inspector	4565	2	\$ 97,948	--	12	\$ 143,236
3231-0	Senior Examiner of Questioned Documents	5927	2	\$ 127,159	--	12	\$ 185,894
2201-0	Senior Forensic Print Specialist	5205	2	\$ 111,666	--	12	\$ 163,218
1795-1	Senior Photographer I	3917	2	\$ 84,042	--	12	\$ 122,816
1795-2	Senior Photographer II	4565	2	\$ 97,948	--	12	\$ 143,236
1961-0	Senior Real Estate Officer	5047	2	\$ 108,283	--	12	\$ 158,312

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Appendix E

Operative on December 28, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6157	2	\$ 132,086	--	12	\$ 193,098
2481-1	Supervising Transportation Planner I	5452	2	\$ 116,969	--	12	\$ 171,028
2481-2	Supervising Transportation Planner II	6398	2	\$ 137,265	--	12	\$ 200,698
7287-0	Survey Supervisor	5411	2	\$ 116,092	--	12	\$ 169,754

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Appendix F

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5856		#N/A	--	12	\$ 183,681
7226-0	Chief Creative Services Division	6086	2	\$ 130,562	--	12	\$ 190,884
4289-1	Chief Environmental Compliance Inspector I	5635	2	\$ 120,895	--	12	\$ 176,749
4289-2	Chief Environmental Compliance Inspector II	6634	2	\$ 142,318	--	12	\$ 208,090
4275-0	Chief Transportation Investigator	5684	2	\$ 121,939	--	12	\$ 178,315
7944-0	City Planner	5616	2	\$ 120,477	--	12	\$ 176,164
7211-0	Geographic Information Systems Chief	5666	2	\$ 121,563	--	12	\$ 177,751
7214-1	Geographic Information Systems Supervisor I	4845	2	\$ 103,940	--	12	\$ 151,964
7214-2	Geographic Information Systems Supervisor II	5247	2	\$ 112,564	--	12	\$ 164,576
7935-1	Graphics Supervisor I	5040	2	\$ 108,137	--	12	\$ 158,103
7935-2	Graphics Supervisor II	5319	2	\$ 114,109	--	12	\$ 166,852
7302-0	Hazardous Materials Program Manager	5932	2	\$ 127,263	--	12	\$ 186,082
1564-1	Improvement Assessor Supervisor I	4172	2	\$ 89,512	--	12	\$ 130,875
1564-2	Improvement Assessor Supervisor II	5023	2	\$ 107,761	--	12	\$ 157,560
1411-1	Information Systems Operations Manager I	4480	2	\$ 96,110	--	12	\$ 140,522
1411-2	Information Systems Operations Manager II	4863	2	\$ 104,337	--	12	\$ 152,507
1411-3	Information Systems Operations Manager III	5272	2	\$ 113,106	--	12	\$ 165,369
7219-0	Principal Civil Engineering Drafting Technician	4356	2	\$ 93,458	--	12	\$ 136,638
7297-0	Principal Construction Inspector	6643	2	\$ 142,526	--	12	\$ 208,361
1158-1	Principal Fingerprint Identification Expert I	3543	2	\$ 76,003	--	12	\$ 111,144
1158-2	Principal Fingerprint Identification Expert II	3956	2	\$ 84,877	--	12	\$ 124,089
2203-0	Principal Forensic Print Specialist	5946	2	\$ 127,576	--	12	\$ 186,521
4226-0	Principal Inspector	5505	2	\$ 118,097	--	12	\$ 172,656
1794-0	Principal Photographer	5258	2	\$ 112,814	--	12	\$ 164,931
7934-0	Senior Airport Planner	6900	2	\$ 148,039	--	12	\$ 216,442
7947-0	Senior City Planner	6591	2	\$ 141,399	--	12	\$ 206,732
3347-0	Senior Construction Estimator	5023	2	\$ 107,761	--	12	\$ 157,560
1139-1	Senior Data Processing Technician I	3261	2	\$ 69,968	--	12	\$ 102,312
1139-2	Senior Data Processing Technician II	3749	2	\$ 80,429	--	12	\$ 117,596
4293-0	Senior Environmental Compliance Inspector	4704	2	\$ 100,913	--	12	\$ 147,538
3231-0	Senior Examiner of Questioned Documents	6106	2	\$ 131,001	--	12	\$ 191,469
2201-0	Senior Forensic Print Specialist	5360	2	\$ 114,986	--	12	\$ 168,146
1795-1	Senior Photographer I	4033	2	\$ 86,526	--	12	\$ 126,491
1795-2	Senior Photographer II	4704	2	\$ 100,913	--	12	\$ 147,538
1961-0	Senior Real Estate Officer	5199	2	\$ 111,540	--	12	\$ 163,051

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Appendix F

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6341	2	\$ 136,033	--	12	\$ 198,902
2481-1	Supervising Transportation Planner I	5616	2	\$ 120,477	--	12	\$ 176,164
2481-2	Supervising Transportation Planner II	6591	2	\$ 141,399	--	12	\$ 206,732
7287-0	Survey Supervisor	5575	2	\$ 119,600	--	12	\$ 174,849

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Appendix G

Operative on December 27, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	5973		#N/A	--	12	\$ 187,356
7226-0	Chief Creative Services Division	6208	2	\$ 133,193	--	12	\$ 194,706
4289-1	Chief Environmental Compliance Inspector I	5749	2	\$ 123,338	--	12	\$ 180,298
4289-2	Chief Environmental Compliance Inspector II	6767	2	\$ 145,178	--	12	\$ 212,245
4275-0	Chief Transportation Investigator	5800	2	\$ 124,423	--	12	\$ 181,885
7944-0	City Planner	5730	2	\$ 122,941	--	12	\$ 179,693
7211-0	Geographic Information Systems Chief	5782	2	\$ 124,048	--	12	\$ 181,301
7214-1	Geographic Information Systems Supervisor I	4942	2	\$ 106,028	--	12	\$ 155,013
7214-2	Geographic Information Systems Supervisor II	5353	2	\$ 114,840	--	12	\$ 167,875
7935-1	Graphics Supervisor I	5141	2	\$ 110,288	--	12	\$ 161,277
7935-2	Graphics Supervisor II	5426	2	\$ 116,406	--	12	\$ 170,192
7302-0	Hazardous Materials Program Manager	6052	2	\$ 129,831	--	12	\$ 189,799
1564-1	Improvement Assessor Supervisor I	4256	2	\$ 91,308	--	12	\$ 133,506
1564-2	Improvement Assessor Supervisor II	5123	2	\$ 109,912	--	12	\$ 160,713
1411-1	Information Systems Operations Manager I	4569	2	\$ 98,031	--	12	\$ 143,341
1411-2	Information Systems Operations Manager II	4960	2	\$ 106,404	--	12	\$ 155,576
1411-3	Information Systems Operations Manager III	5377	2	\$ 115,362	--	12	\$ 168,668
7219-0	Principal Civil Engineering Drafting Technician	4443	2	\$ 95,317	--	12	\$ 139,394
7297-0	Principal Construction Inspector	6776	2	\$ 145,366	--	12	\$ 212,537
1158-1	Principal Fingerprint Identification Expert I	3614	2	\$ 77,527	--	12	\$ 113,357
1158-2	Principal Fingerprint Identification Expert II	4035	2	\$ 86,568	--	12	\$ 126,595
2203-0	Principal Forensic Print Specialist	6066	2	\$ 130,145	--	12	\$ 190,258
4226-0	Principal Inspector	5615	2	\$ 120,456	--	12	\$ 176,143
1794-0	Principal Photographer	5363	2	\$ 115,048	--	12	\$ 168,230
7934-0	Senior Airport Planner	7039	2	\$ 151,025	--	12	\$ 220,764
7947-0	Senior City Planner	6722	2	\$ 144,218	--	12	\$ 210,867
3347-0	Senior Construction Estimator	5123	2	\$ 109,912	--	12	\$ 160,713
1139-1	Senior Data Processing Technician I	3327	2	\$ 71,367	--	12	\$ 104,358
1139-2	Senior Data Processing Technician II	3824	2	\$ 82,037	--	12	\$ 119,955
4293-0	Senior Environmental Compliance Inspector	4798	2	\$ 102,938	--	12	\$ 150,482
3231-0	Senior Examiner of Questioned Documents	6227	2	\$ 133,590	--	12	\$ 195,311
2201-0	Senior Forensic Print Specialist	5467	2	\$ 117,282	--	12	\$ 171,508
1795-1	Senior Photographer I	4113	2	\$ 88,238	--	12	\$ 129,017
1795-2	Senior Photographer II	4798	2	\$ 102,938	--	12	\$ 150,482
1961-0	Senior Real Estate Officer	5302	2	\$ 113,754	--	12	\$ 166,309

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Appendix G

Operative on December 27, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6469	2	\$ 138,789	--	12	\$ 202,890
2481-1	Supervising Transportation Planner I	5730	2	\$ 122,941	--	12	\$ 179,693
2481-2	Supervising Transportation Planner II	6722	2	\$ 144,218	--	12	\$ 210,867
7287-0	Survey Supervisor	5685	2	\$ 121,960	--	12	\$ 178,336

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
7930-0	Airport Planner	6091		#N/A	--	12	\$ 191,093
7226-0	Chief Creative Services Division	6332	2	\$ 135,845	--	12	\$ 198,631
4289-1	Chief Environmental Compliance Inspector I	5863	2	\$ 125,781	--	12	\$ 183,911
4289-2	Chief Environmental Compliance Inspector II	6902	2	\$ 148,080	--	12	\$ 216,504
4275-0	Chief Transportation Investigator	5914	2	\$ 126,887	--	12	\$ 185,539
7944-0	City Planner	5844	2	\$ 125,384	--	12	\$ 183,284
7211-0	Geographic Information Systems Chief	5897	2	\$ 126,511	--	12	\$ 184,934
7214-1	Geographic Information Systems Supervisor I	5040	2	\$ 108,137	--	12	\$ 158,103
7214-2	Geographic Information Systems Supervisor II	5461	2	\$ 117,157	--	12	\$ 171,257
7935-1	Graphics Supervisor I	5245	2	\$ 112,522	--	12	\$ 164,513
7935-2	Graphics Supervisor II	5534	2	\$ 118,723	--	12	\$ 173,596
7302-0	Hazardous Materials Program Manager	6172	2	\$ 132,420	--	12	\$ 193,599
1564-1	Improvement Assessor Supervisor I	4341	2	\$ 93,124	--	12	\$ 136,200
1564-2	Improvement Assessor Supervisor II	5226	2	\$ 112,125	--	12	\$ 163,928
1411-1	Information Systems Operations Manager I	4661	2	\$ 99,994	--	12	\$ 146,201
1411-2	Information Systems Operations Manager II	5060	2	\$ 108,555	--	12	\$ 158,688
1411-3	Information Systems Operations Manager III	5485	2	\$ 117,679	--	12	\$ 172,072
7219-0	Principal Civil Engineering Drafting Technician	4533	2	\$ 97,259	--	12	\$ 142,192
7297-0	Principal Construction Inspector	6912	2	\$ 148,289	--	12	\$ 216,838
1158-1	Principal Fingerprint Identification Expert I	3686	2	\$ 79,072	--	12	\$ 115,633
1158-2	Principal Fingerprint Identification Expert II	4117	2	\$ 88,322	--	12	\$ 129,142
2203-0	Principal Forensic Print Specialist	6187	2	\$ 132,734	--	12	\$ 194,058
4226-0	Principal Inspector	5729	2	\$ 122,920	--	12	\$ 179,672
1794-0	Principal Photographer	5471	2	\$ 117,366	--	12	\$ 171,591
7934-0	Senior Airport Planner	7179	2	\$ 154,010	--	12	\$ 225,169
7947-0	Senior City Planner	6858	2	\$ 147,141	--	12	\$ 215,126
3347-0	Senior Construction Estimator	5226	2	\$ 112,125	--	12	\$ 163,928
1139-1	Senior Data Processing Technician I	3394	2	\$ 72,808	--	12	\$ 106,446
1139-2	Senior Data Processing Technician II	3901	2	\$ 83,687	--	12	\$ 122,356
4293-0	Senior Environmental Compliance Inspector	4893	2	\$ 104,984	--	12	\$ 153,488
3231-0	Senior Examiner of Questioned Documents	6351	2	\$ 136,262	--	12	\$ 199,216
2201-0	Senior Forensic Print Specialist	5577	2	\$ 119,642	--	12	\$ 174,932
1795-1	Senior Photographer I	4195	2	\$ 89,992	--	12	\$ 131,606
1795-2	Senior Photographer II	4893	2	\$ 104,984	--	12	\$ 153,488
1961-0	Senior Real Estate Officer	5408	2	\$ 116,030	--	12	\$ 169,650

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Appendix H

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY		STEP	SALARY
7288-0	Senior Survey Supervisor	6598	2	\$ 141,545	--	12	\$ 206,941
2481-1	Supervising Transportation Planner I	5844	2	\$ 125,384	--	12	\$ 183,284
2481-2	Supervising Transportation Planner II	6858	2	\$ 147,141	--	12	\$ 215,126
7287-0	Survey Supervisor	5801	2	\$ 124,465	--	12	\$ 181,927