



**ENGINEERS AND ARCHITECTS ASSOCIATION
UNIT 1894 IBEW 11 AFL-CIO, CLC
Board of Governors Regular Meeting
October 8, 2025 at 6:00 PM**



In accordance with EAA Board of Governors Motion #2, approved February 2, 2023, and the ongoing concerns related to the Coronavirus Pandemic, the EAA Board of Governors meeting will be conducted electronically until further notice. The meetings will not be conducted at 2911 West Temple Street, Los Angeles, CA 90026. This meeting will be recorded in accordance with EAA policy. All other recordings are prohibited. This meeting is closed to the public and limited to EAA members.

**** Special Presentation ****

A. Candidate Introductions for 2025 EAA Elections

a. Board of Governors

i. At-Large

b. Unit Councils

i. MOU 01

ii. MOU 19

iii. MOU 20

iv. MOU 21

Regular Meeting

1) CALL MEETING TO ORDER

2) ROLL CALL OF THE GOVERNORS

3) APPROVAL OF MINUTES

MOTION #1

Motion to approve the [Draft Public Meeting Minutes](#) of the September 10th BoG Meeting

4) GENERAL ANNOUNCEMENTS

Since we are in Open Enrollment month, we encourage all of our members to explore their options for healthcare coverage. EAA provides coverage options that are only available to members. Please keep a look out for information on those additional coverage options in your emails.



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5) MEMBER COMMENTS (Members limited to 1 minute, 30 seconds each)

Please note: This is not a Q&A and the BOG will not respond to questions. Comments and/or questions will be noted.

6) EXECUTIVE DIRECTOR'S REPORT

7) COMMITTEE REPORTS

Committees marked with an asterisk* are created by EAA's Constitution and By-Laws.

a) EXECUTIVE COMMITTEE

The Executive Committee met on October 6, 2025

b) FINANCE COMMITTEE* AND TREASURER'S REPORT

The Finance Committee met on October 3, 2025

The Treasurer will provide the Board of Governors with a report on the Union's finances

c) POLITICAL ACTION COMMITTEE

The EAA Political Action Committee met on September 17, 2025 and agreed to distribute questionnaires to candidates for office in the following races:

- 1. City Controller*
- 2. City Attorney*
- 3. Council Districts 3, 9 and 11.*

d) WILDFIRE AD-HOC COMMITTEE

MOTION #2

Motion to approve the recommendation of the EAA Wildfire Relief Committee to approve a grant of \$1,187.50, and to accept the recommendations submitted by the Committee to the Board of Governors.

Moved by Wildfire Ad-Hoc Committee. No Second required.



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8) NEW BUSINESS

MOTION #3

Motion to approve a Professional Grant Development pilot program, allocating \$50,000 from our general expense account to be used by members in good standing to assist them in their current classifications and career ladders. Recipients of the grants will be chosen by lottery, if needed. Grants will not exceed 1,000.

Moved by Cruz

9) CLOSED SESSION - *Labor Relations*

10) GOOD AND WELFARE

11) ADJOURNMENT