



ENGINEERS AND ARCHITECTS ASSOCIATION

UNIT 1894 IBEW 11 AFL-CIO, CLC

Board of Governors Meeting Agenda

November 8, 2023 at 6:30 PM



In accordance with EAA Board of Governors Motion #2, approved February 2, 2023, and the ongoing concerns related to the Coronavirus Pandemic, the EAA Board of Governors meeting will be conducted electronically until further notice. The meetings will not be conducted at 2911 West Temple Street, Los Angeles, CA 90026. This meeting will be recorded in accordance with EAA policy. All other recordings are prohibited. This meeting is closed to the public and limited to EAA members.

- 1) **CALL MEETING TO ORDER**
- 2) **ROLL CALL OF THE GOVERNORS**
- 3) **SECRETARY'S REPORT INCLUDING MINUTES**

MOTION #1

Motion to approve the Minutes of the [September 12, 2023 EAA Board of Governor's Public Meeting](#)

MOTION #2

Motion to approve the Minutes of the [October 10, 2023 EAA Board of Governor's Public Meeting](#)

- 4) **GENERAL ANNOUNCEMENTS**
 - a) **Shop Stewards Postcards for Nithya.** EAA Shop Stewards got together on October 26, 2023 to participate in a postcard campaign for EAA-endorsed City Council candidate, Nithya Raman. Political engagement is an important way for our members to remind City Council of who we are and our commitment to improving the city.
 - b) **Public Comment at City Council Meetings.** We will begin making public comments at our City Council meetings and relevant committee hearings. It's critical that Council hear directly from members about what a fair contract would mean to their day-to-day lives. Look for additional communication from our Executive Director on how to get involved in those efforts going forward.
- 5) **MEMBER COMMENTS** (Members limited to 3 minutes each)
Please note: This is not a Q&A and the BOG will not respond to questions. Comments and/or questions will be noted.
- 6) **EXECUTIVE DIRECTOR'S REPORT**
 - a) **Contract Negotiations 2023**
 - b) **City Updates**



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- c) Labor Representative Caseload Report
- d) Union/Outreach Events

7) COMMITTEE REPORTS

Committees marked with an asterisk* are created by EAA's Constitution and By-Laws.

- a) Executive Committee* Report
The Executive Committee met on November 1, 2023

MOTION #2

Motion to support the 2024 LA FED MLK Jr. Celebration Breakfasts at the table sponsor level for \$2,500 for ten seats.

Moved by Executive Committee. No Second Required.

MOTION #3

Request that the Election Committee review and make revisions to the Election Manual to clarify candidates for EAA positions use of City emails for campaign activities while considering potential violation of City policies on the use of City resources for non-City business.

Moved by Executive Committee. No Second Required.

- b) Finance Committee* and Treasurer's Report
The Finance Committee met on

- c) Election Committee

MOTION #4

The Election Committee submits its [Post-Election Report](#) for the 2023 EAA Officer Election and recommends that the Board of Governors ratify the unofficial results (see report) for the following successful candidates:

At-Large Governor (1-Year Term) **DAVE SOMERS**

At-Large Governor (3-Year Term) **TIFFANY HALL**

MOU 19 Governor **BETTY BARBARENA**



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MOU 21 Governor **JACKELYN "JACKIE" CORNEJO**

MOU 19 Unit Council **JAMES CASSLEY**

MOU 21 Unit Council **ALEXANDER LINZ**

Moved by Elections Committee. No Second Required

d) Negotiations Committee

The Negotiations Committee has been meeting regularly with the Office of the CAO to present and discuss the contract proposals, including those submitted by our EAA members. The Negotiations Committee has recommended members begin providing in-person testimony on the benefits of a fair contract. EAA staff will provide a way to sign-up for public comment and will assist with preparing staff to present at Council meetings

e) Political Action Committee (PAC) Report

The PAC held a candidates' forum for Council District 2 on November 2, 2023.

MOTION #4

Recommend [revisions to the PAC Guidelines](#) to memorialize conflict of interest and confidentiality practices as presented to the PAC at the November 2, 2023 meeting.

Moved by Political Action Committee. No Second Required.

11) NEW BUSINESS

a) **Swearing In of the Newly-Elected EAA Officers ([Oath of Office](#))**

All newly-elected Officers sworn in and seated.

b)

12) OLD BUSINESS

13) ** CLOSED SESSION **

14) GOOD AND WELFARE



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15) ADJOURNMENT