

2026 EAA OFFICER ELECTION CANDIDATE STATEMENT

Uriel de los Reyes

Running for **Unit Council MOU 21 (3 Seats Available, Term Expires 2029)**

Candidate Statement:

My name is Uriel de los Reyes, and I am running to represent you as a Unit Council Member for MOU 21. As an Environmental Compliance Inspector (Class Code 4292), my daily work involves interpreting complex regulations, leading multi-agency field operations, providing inter-agency assistance, and enforcing municipal compliance standards. I intend to bring that same operational leadership and detail-oriented advocacy to protecting our rights under MOU 21.

While my classification is in the ECI series, I recognize that MOU 21 reflects the immense diversity of our Technical Unit. Whether you analyze samples, maintain IT infrastructure, conduct field research, shape development, or enforce City regulations, our core priorities are shared. If elected, I will focus on:

-- MOU Negotiations & Bargaining: Preparing contract proposals directly from members and participating in collective bargaining to secure fair compensation, protected allowances, and equitable working conditions.

-- Active Member Representation & Liaison: Serving as an accessible, proactive bridge between Unit 21 members, our Unit Governor, and EAA Staff to ensure workplace grievances and operational issues are addressed swiftly.

-- Contract Enforcement & Workplace Protections: Defending alternative work schedules, telecommuting rights, safety gear standards, and fair step advancements across all departments.

A strong Bargaining Unit cannot afford empty seats at the table. I am committed to filling this vacancy as an accessible, proactive, and vocal advocate for every classification under our MOU. I respectfully ask for your vote to restore our full representation on the Unit Council.