



**ENGINEERS AND ARCHITECTS ASSOCIATION
UNIT 1894 IBEW 11 AFL-CIO, CLC
Board of Governors Regular Meeting
October 8, 2025 at 6:00 PM**



In accordance with EAA Board of Governors Motion #2, approved February 2, 2023, and the ongoing concerns related to the Coronavirus Pandemic, the EAA Board of Governors meeting will be conducted electronically until further notice. The meetings will not be conducted at 2911 West Temple Street, Los Angeles, CA 90026. This meeting will be recorded in accordance with EAA policy. All other recordings are prohibited. This meeting is closed to the public and limited to EAA members.

**** Special Presentation ****

- A. Candidate Introductions for 2025 EAA Elections (Candidates present noted below)**
- a. Board of Governors**
 - i. At-Large: Roy Samaan**
 - b. Unit Councils**
 - i. MOU 01: Shyreen Martin-Hancock, Jiani Pan, Serene Chen-Pang, Anne Veal**
 - ii. MOU 19 - None present**
 - iii. MOU 20 - None present**
 - iv. MOU 21 - None present**

Regular Meeting

- 1) CALL MEETING TO ORDER @ 6:26 pm**
- 2) ROLL CALL OF THE GOVERNORS:** Cruz, Youssef, Cornejo, Hall, Barberena
- 3) APPROVAL OF MINUTES**

MOTION #1

Motion to approve the [Draft Public Meeting Minutes](#) of the September 10th BoG Meeting
Moved by Cruz, Seconded by Hall
Moved unanimously by all those present

4) GENERAL ANNOUNCEMENTS

Since we are in Open Enrollment month, we encourage all of our members to explore their options for healthcare coverage. EAA provides coverage options that are only available to members. Please keep a look out for information on those additional coverage options in your emails.

Governor Samaan noted that there is a November 4th election happening in CA and to



**ENGINEERS AND ARCHITECTS ASSOCIATION
UNIT 1894 IBEW 11 AFL-CIO, CLC
Board of Governors Regular Meeting
October 8, 2025 at 6:00 PM**



remember to vote.

5) MEMBER COMMENTS (Members limited to 1 minute, 30 seconds each)

Please note: This is not a Q&A and the BOG will not respond to questions. Comments and/or questions will be noted.

Claudia de la Rosa: Has requested that the Board consider reducing dues and wants to know the results of the furlough vote.

Jova Salazar: Instead of reducing dues hire a committee of professionals.

6) EXECUTIVE DIRECTOR'S REPORT

7) COMMITTEE REPORTS

Committees marked with an asterisk* are created by EAA's Constitution and By-Laws.

a) EXECUTIVE COMMITTEE

The Executive Committee met on October 6, 2025

No motions

b) FINANCE COMMITTEE* AND TREASURER'S REPORT

The Finance Committee met on October 1, 2025

The Treasurer will provide the Board of Governors with a report on the Union's finances

The report was provided in advance and our finances are healthy.

c) POLITICAL ACTION COMMITTEE

The EAA Political Action Committee met on September 17, 2025 and agreed to distribute questionnaires to candidates for office in the following races:

- 1. City Controller*
- 2. City Attorney*
- 3. Council Districts 3, 9 and 11.*

Members are welcome to observe interviews as they are being held. Interviews are virtual.

d) WILDFIRE AD-HOC COMMITTEE

MOTION #2



**ENGINEERS AND ARCHITECTS ASSOCIATION
UNIT 1894 IBEW 11 AFL-CIO, CLC
Board of Governors Regular Meeting
October 8, 2025 at 6:00 PM**



Motion to approve the recommendation of the EAA Wildfire Relief Committee to approve a grant of \$1,187.50, and to accept the recommendations submitted by the Committee to the Board of Governors.

Moved by Wildfire Ad-Hoc Committee. No Second required.

Ayes: Cruz, Youssef, Cornejo, Barbarena, Hall, Samaan.

Member's home was impacted by the January Wildfires due to smoke damage. Ad-hoc Committee is reaching out to EAA members who have applied for the City's Wildfire Relief Program but have not applied to EAA's Wildfire Relief Program.

One Denial, for a total of 2 denials overall, due to the person no longer being an employee of the City. Another person was denied due to not meeting the minimum required 6 months of good standing as a dues payer.

AMENDING MOTION to Extend CA Wildfire Relief program from December 31, 2025 to June 30, 2026 and instruct the Ad-Hoc CA Wildfire Relief Program Committee to amend the EAA CA Wildfire Policy to reflect the extended program date.

Introduced by Hall, Seconded by Cornejo

Our Wildfire Program expires December 31, 2025 while the City's program runs through June 30, 2026. Governor Cruz appreciated the work of the Ad-Hoc Committee in ensuring members impacted are aware of this EAA member benefit.

Ayes: Cruz, Youssef, Cornejo, Barbarena, Hall, Samaan

8) NEW BUSINESS

MOTION #3

Motion to approve a Professional Grant Development pilot program, allocating \$50,000 from our general expense account to be used by members in good standing to assist them in their current classifications and career ladders. Recipients of the grants will be chosen by lottery, if needed. Grants will not exceed \$1,000.

Moved by Cruz, Seconded by Youssef



**ENGINEERS AND ARCHITECTS ASSOCIATION
UNIT 1894 IBEW 11 AFL-CIO, CLC
Board of Governors Regular Meeting
October 8, 2025 at 6:00 PM**



Governor Samaan asked if the Program will have similar guidelines to the Scholarship Program. Governor Cruz answered that the program will have guidelines and applications will be

Ayes: Cruz, Youssef, Cornejo, Barbarena, Hall, Samaan
Motion carries.

9) CLOSED SESSION - *Labor Relations*

Open: 7:06 pm

Leaving at 7:38pm

10) GOOD AND WELFARE

Adjourning in honor of Kent Wong who passed away suddenly. He was a longtime labor leader who was instrumental in advocating for non-violent civil disobedience, labor education in the UC system and founder of APALA.

11) ADJOURNMENT at 7:42 pm

3/11/2026

Prepared by Jackie Cornejo