



ENGINEERS AND ARCHITECTS ASSOCIATION

UNIT 1894 IBEW 11 AFL-CIO, CLC

Board of Governors Meeting Agenda

March 13, 2024 at 6:00 PM



In accordance with EAA Board of Governors Motion #2, approved February 2, 2023, and the ongoing concerns related to the Coronavirus Pandemic, the EAA Board of Governors meeting will be conducted electronically until further notice. The meetings will not be conducted at 2911 West Temple Street, Los Angeles, CA 90026. This meeting will be recorded in accordance with EAA policy. All other recordings are prohibited. This meeting is closed to the public and limited to EAA members.

1) CALL MEETING TO ORDER @6:07 PM

Governors Present: David Somers, Tiffany Hall, Roy Samaan, Michael Cruz,
Jackie Cornejo, and Betty Barberena

Absent: Ralph Suarez (excused)

EAA Staff Present: Executive Director, Marleen Fonseca

2) ROLL CALL OF THE GOVERNORS

3) SECRETARY'S REPORT INCLUDING MINUTES

MOTION #1

Motion to approve the Minutes of the [February 14, 2024 Public Board of Governors' Meeting](#)

Moved by Somers, Seconded by Cruz

AYES:, Hall, Cruz, Cornejo, Barberena, Samaan, and Somers

NOS: None

ABSTAIN:

Motion Passes

MOTION #2

Motion to approve the Minutes of the February 14, 2024 Closed Session Board of Governors' Meeting

Moved by Somers, Seconded by Cruz

AYES: Hall, Cruz, Cornejo, Barberena, Samaan, and Somers

NOS: None

ABSTAIN:

Motion Passes



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4) GENERAL ANNOUNCEMENTS

- a) Our next EAA Shop Stewards meeting will be taking place on March 28, 2024 at 5:30 PM.

5) MEMBER COMMENTS (Members limited to 1 minute, 30 seconds each)

Please note: This is not a Q&A and the BOG will not respond to questions. Comments and/or questions will be noted.

Claudia Rodriguez: asks that Member Comments be placed after the Executive Directors Report item in the BoG Agenda going forward.

6) IBEW Local 11 Business Manager's Report

7) EXECUTIVE DIRECTOR'S REPORT

- a) **Contract Negotiations 2024**
- b) **City / Union Updates**
- c) **Field Caseload Report**

8) COMMITTEE REPORTS

Committees marked with an asterisk* are created by EAA's Constitution and By-Laws.

a) **Executive Committee* Report**

The Executive Committee met on March 5, 2024

MOTION #3

Motion to distribute a Member Satisfaction Survey to rate the Union's effectiveness in serving the members.

Moved by the Executive Committee. No Second required.

AYES: Hall, Cruz, Cornejo, Barberena, Samaan, and Somers

NOS: None

ABSTAIN:

Motion Passes



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MOTION #4

Motion to amend the EAA Employee Manual to establish a salary range of 3206, equivalent to a Executive Administrative Assistant II, for EAA's new Executive Assistant position

Moved by the Executive Committee. No Second required.

AYES: Hall, Cruz, Cornejo, Barberena, Samaan, and Somers

NOs: None

ABSTAIN:

Motion Passes

b) Finance Committee* and Treasurer's Report

The Board Treasurer will provide an update to the Membership

c) Elections Committee

Motion #5

The Election Committee submits its Post-Election Report for the 2024 EAA MOU Ratification Vote and recommends that the Board of Governors ratify the unofficial results ([see report](#))

The Tentative Agreement passed, with the following results by MOU:

	MOU 1		MOU 19		MOU 20		MOU 21	
Total Votes	918		219		712		456	
	Yes	No	Yes	No	Yes	No	Yes	No
# Votes	858	60	203	16	633	79	396	60
% Votes	93%	7%	93%	7%	89%	11%	87%	13%

Moved by the Elections Committee. No Second required.

AYES: Hall, Cruz, Cornejo, Barberena, Samaan, and Somers

NOs: None

ABSTAIN:

Motion Passes



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Motion #6

The Election Committee submits proposed amendments to the EAA Election Manual addressing proper campaigning during Officer Elections and recommends that the Board of Governors approve these amendments (see [draft manual revisions](#))

Moved by the Elections Committee. No Second Required.

AYES: Hall, Cruz, Cornejo, Barberena, Samaan, and Somers

NOs: None

ABSTAIN:

Motion Passes

d) Unit Councils

Unit Councils will play a critical role in enforcing our new MOUs. In particular, they will be provide membership with opportunities to discuss how to best enforce LOIs related to reclassification and recommend action to the Board of Governors as needed.

11) NEW BUSINESS

a) Discussion on Reclassifications

Governor Somers highlighted the need to work with Personnel, Departments, and Council leaders to advance reclassification efforts to address outdated classifications that no longer reflect our members' job duties. Union leadership on reclass efforts satisfies our fiduciary duties to our membership by advancing our professional interests. Executive Director Fonseca suggested that Unit Council could provide milestones that Departments and Personnel should meet in advancing reclass efforts.



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12) OLD BUSINESS

MOTION #7

Motion to endorse Annie Chao for LACERS Board

Moved by Somers, Seconded by Cornejo

AYES: Hall, Cruz, Cornejo, Barberena, Samaan, and Somers

NOs: None

ABSTAIN:

Motion Passes

13) CLOSED SESSION

14) GOOD AND WELFARE

Governor Saman acknowledged the hard work of the Negotiations Team and Unit Councils that lead to newly ratified Agreements.

15) ADJOURNMENT

A handwritten signature in black ink, appearing to read "David Somers", is written over a horizontal line.

David Somers
EAA Board Secretary

March 13, 2024

Date