2026 OFFICER ELECTION ANNOUNCEMENT

In order to properly conduct business in the Engineers & Architects Association (EAA), members serve in all elective offices. In accordance with the EAA Constitution and By-Laws, an election will be held for Governors and Unit Council Members.

Voting will open at **9:00 AM on October 23, 2026** and close at **12:00 PM on November 9, 2026**. To be eligible to vote, members must be dues-paying members in good standing or have submitted a Membership Signup Form by **12:00 PM** on **September 29, 2026.**

EAA ELECTIONS

The Election Committee oversees and administers EAA elections. Candidates seeking information regarding the policies and procedures should review the Election Manual. Questions from members and prospective candidates should be referred to the Election Committee at electioncommittee@eaaunion.org.

Any EAA dues-paying member in good standing may petition to run for Unit Governor, At-Large Governor, or Unit Council Member by submitting a petition signed by ten (10) EAA dues-paying members in good standing. Candidates are responsible for ensuring that the signatures submitted are those of dues-paying members in good standing and from the relevant Unit when running for Unit Governor or Unit Council. (Per Election Manual Chapter V, Section 2 Election Petition, electronic and/or digital signatures are accepted). Candidates are encouraged to gather more than ten (10) signatures in the event that one or more signatures is invalid. In order to be eligible to run for elected office, a candidate's name must appear as a dues-paying member of EAA, in good standing.

All Election Petitions, Candidate Statements and photos must be received by 5:00 PM on October 14, 2026. Candidates are encouraged, but not required to submit a Candidate Statement and photograph, along with their Election Petition, which will be published on eaaunion.org and appear on the ballot (see Election Timeline for notes on proper submission of materials). Upon verification of the signatures on the Election Petition, the Election Committee will notify the candidates of their eligibility to run for the position.. Successful candidates for all open positions are elected for specific terms, as listed.

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GOVERNOR

A Governor is responsible for the governance of the EAA's business, fiscal affairs, and for determining policy. A Governor is required to attend regular and special Board of Governors (BOG) meetings. It is recommended that anyone applying for Governor be an experienced EAA member, who has served a minimum of two (2) years as a Unit Council Member or Steward. Unit Governors are the governing leaders of their Bargaining Unit (MOU) and Chairperson of their Unit Council. They are responsible for the Unit functions and are the liaison between the Unit, the BOG and Staff.

At-Large Governors are elected by all dues-paying members. At-Large Governors do not lead a Bargaining Unit.

UNIT COUNCIL MEMBER

Each Unit Council represents its respective Bargaining Unit (MOU). It is recommended that anyone applying for Unit Council has experience as a Union Steward or Committee member. Unit Council Members are the liaison between Unit members, the Unit Governor and Staff regarding issues affecting the Unit, as well as receiving and preparing proposals for MOU negotiations. Unit Council Members may also participate in collective bargaining sessions.

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OPEN OFFICER POSITIONS 2026

GOVERNORS:

MOU	SEATS AVAILABLE	TERM LENGTH	TERM EXPIRATION	SEATS EXPIRING
MOU 19	1 Seat	3 year term	Expires 2029	Betty Barberena
At-Large	1 Seat	3 year term	Expires 2029	Tiffany Hall

Note: Governor terms vary in accordance with the procedures outlined in EAA Election Manual Chapter IV, Section 5 Terms of Office.

UNIT COUNCIL MEMBERS (NOT INCLUDING UNIT GOVERNOR SEATS):

MOU	SEATS AVAILABLE	TERM LENGTH	TERM EXPIRATION	SEATS EXPIRING
MOU 19	2 Seat	3 year term	Expires 2029	James Cassley One (1) vacant seat
MOU 20	3 Seats*	3 year term	Expires 2029	Three (3) vacant seats
MOU 21	3 Seats	3 year term	Expires 2029	Alex Linz Two (2) vacant seats

Note: Unit Council Members all serve three-year terms in accordance with EAA By-Law V.3

*Please note that the number of available seats for MOU 20 Unit Council has been updated to reflect the correct amount.

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ELECTION PROTESTS

The EAA Election Committee will consider protests submitted per the procedures outlined in EAA Election Manual Chapter III, Section 2 Election Protest & Ballot Review Procedures.

ELECTION TIMELINE

09-14-26	Election Announcement (Protest Period Opens)
09-23-26 at 9AM	Nomination Period Opens*
10-14-26 at 5PM	Nomination Period Closes**
10-16-26	Notification to Candidates of Petition Status
10-23-26 at 9AM	Voting Opens
11-09-26 at 12PM	Voting Closes
11-10-26	Election Day
11-13-26	Protest Period Closes

* Petitions will only be accepted during the Nomination period, but signatures can be collected prior to the opening of the Nomination period.

** Candidates are encouraged, but not required to submit a Candidate Statement and photograph, along with their Election Petition, which will be published on the EAA website if the Election Petition is successful. All Election Petitions, Candidate Statements and photos are strongly encouraged to be submitted via the election portal eaaunion.org/election-petition which is forwarded directly to electioncommittee@eaaunion.org but can also be submitted to EAA staff at the EAA office at 2911 W Temple St., Los Angeles, CA., 90026. All materials must be submitted by the date the nomination period closes. Upon verification of the signatures on the Election Petition, the Election Committee will notify the candidates of their eligibility to run for the position.

REVIEW ELECTION MANUAL HERE

DOWNLOAD & SUBMIT ELECTION PETITION HERE