



EAA

2023 OPEN ENROLLMENT

Open Enrollment is your opportunity to enroll in the enhanced dental plans that are negotiated and offered by your union, EAA! Changes made during Open Enrollment will be effective January 1, 2023.

If you currently belong to one of the City Dental Plans and wish to enroll in one of the EAA plans:

1. Contact benefits@eaaunion.org at the EAA office to confirm your eligibility and request a dental package. Complete the enrollment application and return by October 31, 2022.
2. Contact Teresa Rubio at (213) 972-8179 or per.empbenefits@lacity.org between October 1 and October 31, 2022 to cancel your City of LA Delta Dental coverage.

EAA offers 3 dental plans (in lieu of the City of LA dental plans) that include chiropractic care and acupuncture without a referral! Exclusive chiropractic and acupuncture benefits are NOT available in any of the City plans!

1. United Concordia (UCCI) Dental HMO:

- a. No deductibles and copays vary based on the procedure
- b. Includes adult and child orthodontia!

2. United Concordia (UCCI) Basic PPO:

- a. \$50 single/\$150 family annual deductible
- b. \$1,500 annual maximum
- c. \$1,000 orthodontia lifetime maximum for children up to age 19

3. United Concordia (UCCI) High Option PPO:

- a. \$50 single/\$150 family annual deductible
- b. \$2,000 in-network annual maximum (**higher benefit than the City of LA Delta Dental plan**)
- c. \$2,000 in-network orthodontia lifetime maximum for children up to age 19 (**higher benefit than the City of LA Delta Dental plan**)

2023 MONTHLY COSTS - EFFECTIVE JANUARY 1ST, 2023

Tier	Total Monthly Premium*	City Pays	Semi-Monthly Member Deductions
HMO			
Member	\$52.74	\$43.81	\$4.47
Member +1	\$52.74	\$43.81	\$4.47
Family	\$52.74	\$43.81	\$4.47
Basic PPO			
Member	\$71.50	\$43.81	\$13.85
Member +1	\$124.86	\$43.81	\$40.53
Family	\$199.98	\$43.81	\$78.09
High Option PPO			
Member	\$87.41	\$43.81	\$21.80
Member +1	\$154.69	\$43.81	\$55.44
Family	\$249.43	\$43.81	\$102.81

*Total Monthly Premium includes all coverage: UCCI Dental and LHP Chiro rates.

ALL EAA DENTAL PLANS INCLUDE CHIROPRACTIC CARE AND ACUPUNCTURE THROUGH LANDMARK HEALTHPLAN!

EAA BENEFITS SUMMARY

UNITED CONCORDIA DENTAL PLANS

Benefit	DHMO	Basic PPO In-Network/ Out-of-Network	High Option PPO In-Network/ Out-of-Network
Calendar Year Deductible	N/A	\$50 Single / \$150 Family (Excludes Class I & Orthodontics)	
Calendar Year Maximum	N/A	\$1,500 (Excludes Orthodontia)	\$2,000 / \$1,500 (Excludes Orthodontia)
Class I - Preventive	Copay Varies	100% / 100%	100% / 80%
Class II - Basic	Copay Varies	90% / 80%	100% / 80%
Class III - Major	Copay Varies	60% / 50%	80% / 50%
Orthodontia (Children up to Age 19)	Copay Varies	0% / 0%	50% / 50%
Orthodontia Lifetime Maximum	N/A	\$1,000	\$2,000 / \$1,500

LANDMARK HEALTHPLAN (LHP) CHIROPRACTIC AND ACUPUNCTURE PLAN

- Exclusive benefits only available through the EAA plan
 - Benefits to assist with member issues such as pain management, infertility and overall well-being!
 - No prior authorization or referral required
 - No medical management criteria

Benefit*	LHP Regular Plan
Office Visit	\$20 copayment
Maximum Annual Visits	30 visits
X-Ray Services**	\$75 annual maximum benefit
Emergency Care***	\$20 copayment
Durable Medical Equipment****	\$50 annual maximum benefit
Acupuncture Herbal Therapies*****	\$5 copayment per bottle/\$500 annual maximum benefit
Prior Authorization and Medical Management	Not Required

*Chiropractic and Acupuncture benefits can be used in addition to other coverage you may have.

**X-ray Services must be prescribed by a Participating Chiropractor.

***Services provided by Non-Participating Practitioners are covered for Emergency Services only.

****Durable Medical Equipment must be prescribed by a Participating Chiropractor.

*****Herbal therapies must be prescribed by a Participating Acupuncturist.

EAA OFFERS EXCLUSIVE BENEFITS THAT ARE NOT AVAILABLE ON THE CITY OF LA PLANS:

- The High Option PPO UCCI dental plan has a higher in-network calendar year maximum than the City of LA Delta Dental plan.
 - The EAA plan covers \$500 more in-network per calendar year!
- Higher in-network orthodontia benefit on the High Option PPO UCCI dental plan than the City of LA Delta Dental plan!
- Access to chiropractic care without a referral
- Access to acupuncture care without a referral
- Coverage of prescribed herbal remedies



Please note: The benefits and enhancements listed above are a summary only. For a complete list of benefits, exclusions, and limitations, please view the complete schedule of benefits.